Strategies for developing green infrastructure operation and maintenance capacity in the City of Toronto STEP Webinar September 16, 2021

## Overview

- Green Streets at the City of Toronto
- Asset Management and Maintenance Framework- Who owns and maintains what?
- Right-of-Way Horticulture- Green Streets & Orphan Spaces
- GreenForceTO pilot update, successes and challenges
- Questions



# **Green Streets**

Overview of Green Streets at the City of Toronto



## **Green Streets**

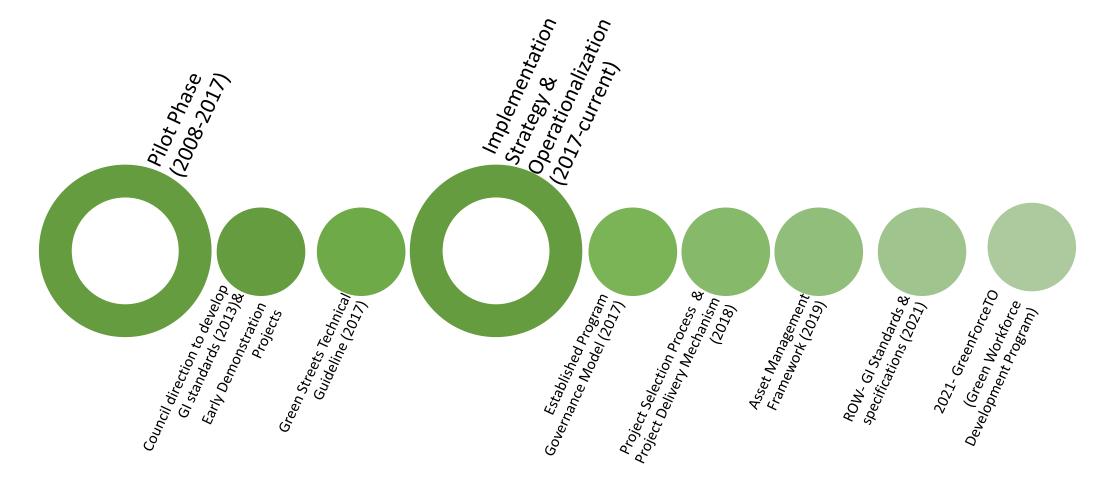
A Green Street is a road or street that incorporates green infrastructure. As defined in the Official Plan green infrastructure means natural and humanmade elements that provide ecological and hydrological functions and processes. Green infrastructure in the right-of-way may include components such as stormwater management systems, street trees and permeable surfaces.



Byng Avenue, Etobicoke Green Infrastructure: Bioswale

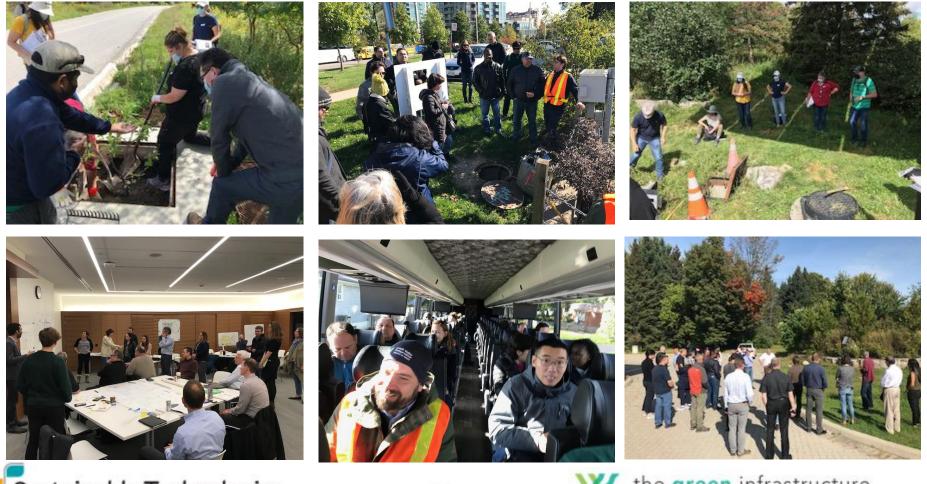


## **GREEN STREETS TIMELINE – Past to Present**





## Ongoing Training, Workshops & Engagement





Fostering Sustainability Through Innovation





## Green Streets Governance Model (established 2017)

#### Steering Committee

Transportation Services, Chair, Barbara Gray, General Manager City Planning Engineering and Construction Services Parks, Forestry and Recreation Toronto Water

> General Manager and Executive Directive level Interdivisional coordination and oversite.

#### Working Group

Transportation Services, *Chair* City Planning Environment & Energy Economic Development & Culture Facilities Management Engineering and Construction Services Parks, Forestry and Recreation Toronto Water

Provides a coordinated approach to implementation and ensure effective communication across all divisions.



## **RYERSON AVENUE**



Delivered through Transportation Services Neighbourhood Projects Team- this project at Wolseley St/Carr St intersection used continuous soil trenches for street trees and installed (8) bio-retention planters; widened the sidewalk, shortened the pedestrian crossing and amended accessibility issues for the Theatre building.

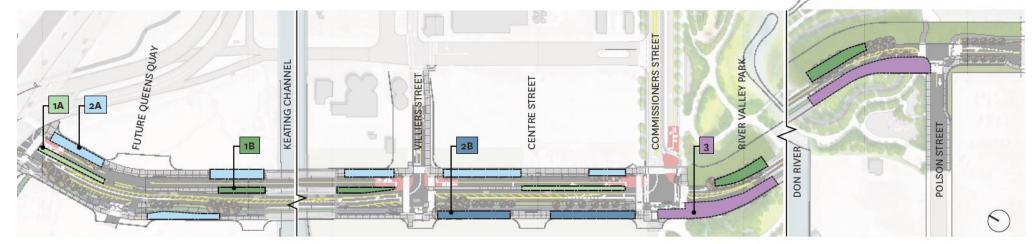


## BYNG AVENUE RECONSTRUCTION





## CHERRY STREET (PORT LANDS FLOOD PROTECTION)





1A ENHANCED GRASS SWALE









#### CHARACTERISTICS:

- Treat and convey road runoff
- Snow storage
- Low maintenance
- Max. ponding depth of 150mm
- Snow storage
   Low maintenance

Treat and convey road runoff

- Max. ponding depth of 150mm
- Treat and convey sidewalk runoff
  Uses structural soil cells below slab
- Treat and convey sidewalk and multi use trail runoff
- Convey sidewalk and multi-use trail runoff into Park
- use trail runoff runoff runoff into Park • Uses structural soil cells below slab
- Stormwater reuse as passive irrigation



## **Design for Maintenance**

- Operations review of designs is critical to ensure ongoing functionality;
- Include access for maintenance considerations (trucks, equipment, road closure requirements);
- PRE-TREATMENT- Keep sediment where it's easier to clean out (forebays, sediment pads)
- Preventative maintenance vs reactive maintenance



# Development of Standard Drawings, Construction Specifications and Guidelines for the Implementation of Green Infrastructure in the Right-of-Way (ROW)

Green Infrastructure Systems included in this project:

- Street Trees and Stormwater Tree Trenches
- Bioretention Planters and Rain Gardens
- Green Gutter
- Vegetated Filter Strip
- Infiltration Trench
- Pervious Concrete
- Porous Asphalt
- Permeable Interlocking Pavers
- Component Parts
  - Monitoring Well
  - Check Dams
  - Beehive Catch Basin
  - Curb Cuts & Drains

Maintain open feedback/communication channel between operations staff & designers/reviewers to ensure continued maintainability of design.

#### Standards for Designing and Constructing City Infrastructure

We develop and maintain standards for use by staff, engineering consultants and contractors when designing and constructing Toronto's public and private infrastructure projects.

	Expand All +	Collapse All —
Bridges, Structures and Expressways		+
CADD Graphic Specifications		+
Engineering Survey Standards		+
Green Infrastructure Standards		+
Landscape Design Guidelines for Stormwater Management Ponds		+
Pavement Design Guidelines		+
Road Engineering Design Guidelines		+
Road Work Standards		+
Sewer and Watermain Design Criteria		+
Sewer and Watermain Standards		+

https://www.toronto.ca/services-payments/buildingconstruction/infrastructure-city-construction/construction-standardspermits/standards-for-designing-and-constructing-city-infrastructure/



## Life Cycle Activities for GI in the Right-of Way

This manual provides the recommended maintenance and monitoring activities to ensure the longevity of our Green Infrastructure assets.

#### FIELD INSPECTION DATA FORM: BIORETENTION SYSTEM



GI Identifier:	Inspection Type (Check one):	
	Construction  Warranty  Routine Operation	
	Maintenance Verification  Performance Verification	
Address:	Location:	
GI Construction Date:	GI Warranty Date:	

#### VISUAL INDICATORS:

Inspection date and time: MM/DD/YYYY HH:MM:SS	Weather (24 hours prior to inspection):
Inspected by:	Inspection duration (minutes):

COMPONENT	INDICATOR	CONDITION	FOLLOW-UP
Contributing Drainage Area	<b>Contributing drainage area condition:</b> Area differs by >10% from design or as-built drawing; Excessive trash, debris, sediment or other pollutant load is present or impairing function of the GI; Land cover has changed	Comment/Measurements:	Action:
		Pass 🗆 🛛 Fail 🗆	Timeframe:



hill Toponto

# Maintenance and Asset Management Framework



## Green Streets Asset Management

- Transportation Services received a collaborative grant through the Green Infrastructure Leadership Exchange to develop a Green Stormwater Infrastructure Asset Management Resources toolkit including case studies, example plans, and guidelines.
- Critical next steps towards achieving O.Reg 588/17 for GI Assets - Asset Management Planning for Municipal Infrastructure







SOUTHWEST ENVIRONMENTAL FINANCE CENTER





## Green Streets Maintenance Framework

GI Asset Category	Primary Asset Ownership	Maintenance Responsibilities
Permeable Paving	Transportation Services	Transportation Services
Aboveground Stormwater Projects (Bioswales and Rain Gardens)	Transportation Services	Transportation Services Toronto Water
Stormwater Tree Trenches	Transportation Services Urban Forestry (Trees)	Transportation Services Urban Forestry (Trees) Toronto Water

Framework leverages existing divisional maintenance responsibilities

## **Current Maintenance Practices**

ROW Horticulture (including Green Infrastructure) is maintained through various practices:

- a. Private property owners are responsible for the maintenance of the boulevard fronting their property
- **b. Community Partnerships** support requests through communities to plant and maintain horticulture within the right-of-way.
- **c. Orphan Space Program** a maintenance program initiated by TS to maintain right-of-way green spaces without a private property maintenance partner (e.g., traffic islands, centre medians, etc.).





# Right of Way Horticulture

Green Streets & Orphan Spaces



## Right-of-way Horticulture – Green Streets & Orphan Spaces

Programs administered through Transportation Services' to increase & maintain greening of the City:

- <u>Green Streets</u> launched in 2017, is an interdivisional program that has been initiated to implement right-ofway green infrastructure (GI) to contribute to Resilience efforts. Green Streets projects are often designed with *stormwater functionality* and includes horticulture *as well as hard surfaces* like tree trenches and permeable sidewalks. Currently, there is a responsibility gap for maintaining these GI assets.
- Orphan Spaces, is a maintenance program initiated by TS to maintain right-of-way green spaces without a
  private property maintenance partner (e.g., traffic islands, centre medians, etc.). Orphan Spaces sites are *always softscape* (sod or horticulture). Orphan Spaces is a combination of contracted landscape services
  and a partnership with Parks Operations.



## Gaps and Impacts

(GI only) Ownership of assets cross divisional boundaries (PFR/TS/TW)

- Muddled maintenance responsibility for GI assets
- Often, Assets/Components installed without maintenance plan (i.e. sidewalk trench drain)

Limited expertise (internal & external) for ROW horticulture & other GI-specific maintenance.

**Gap/Grey Area in policy**: ROW improvements create "new" maintenance responsibility for adjacent property owner not covered by <Municipal code - Chapter 747 – Article 4>.

#### No proactive Right of Way horticultural maintenance program

**Limited implementation** - typically sod, asphalt, or concrete implemented due to limited maintenance capacity of City, reducing ecosystem services of site. (vs. native plantings)





## Impacts of Maintenance Gaps





## Who's responsible for these weed-choked flower beds? It's a perennial peeve

By Jack Lakey Contributing Columnist Fri., Oct. 30, 2020 | @ 2 min. read

C Article was updated 3 days ago





# GreenForceTO- a workforce development pilot (and beyond)

A long-term, locally-powered solution for Right-Of-Way Green Spaces



## What is GreenForceTO?

Our Vision: A robust, diverse workforce development program that nurtures the talent pool in broad Green Infrastructure (GI) maintenance service within Toronto and connects team members with future employers (both public & private).

#### Training

- Skills development (e.g. Horticultural maintenance).
- Community outreach
- Education
- Employment Training (e.g. Mock interviews, resume workshops)

#### Employment

- City ROW-GI Operation Crew
- PF&R Horticultural Crew
- Other City Operations Crew (e.g. UF,TW,SWM)
- External landscape maintenance contractor
- Other GI-related careers (e.g. Green Roof contractors)

#### Outreach

- Identifying groups inneed through community groups and initiatives.
- Select individuals for the larger program.



## How do we get there?

- Establish clear responsibility for Right-of-Way Green Spaces
  - Led by Transportation Services- Road Operations- Green Streets and Sidewalks unit that has responsibility for Green Streets and Orphan Spaces.
- Create a robust and diverse employment network
   – where community
   partners aide the training and development of community members to ideally,
   be employed to serve the local community.
- Create a qualified talent pool that meet the hiring standards for City's internal operation crews, landscape contractors, and other GI-related opportunities;
- Evaluate success of pilot, identify point of improvement, and devise scaleup strategy for other geographic communities.
- Explore possibilities to further enhance communities. Some examples:
  - Infrastructure: phased pollinator corridor /micro forests minor retrofits/planting program
  - Education & engagement: Walking tours, pop up information booths, etc.



## Precedents

### Philadelphia

 City of Philadelphia are using <u>PowerCorpsPHL</u>—an AmeriCorps program designed to support environmental stewardship and other initiatives—to train at-risk youth for green infrastructure maintenance jobs.

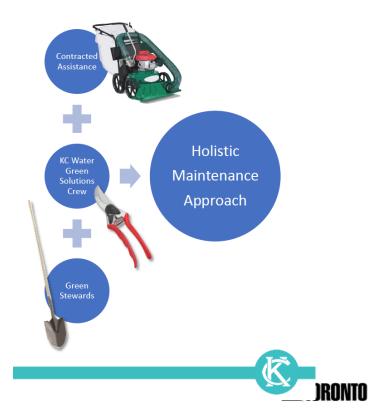
## Buffalo's 'PUSH Blue' eco-landscaping work cited as model for Great Lakes

#### By T.J. Pignataro Mar 6, 2018 🔍 0

The three-year-old program employs residents from low-income and minority neighborhoods to build green infrastructure projects across Buffalo. The U.S. Water Alliance devoted a page about the program in its **38-page report**.

## Kansas City

 Green Stewards program, partnership with NFP



## 2021 Pilot Planning

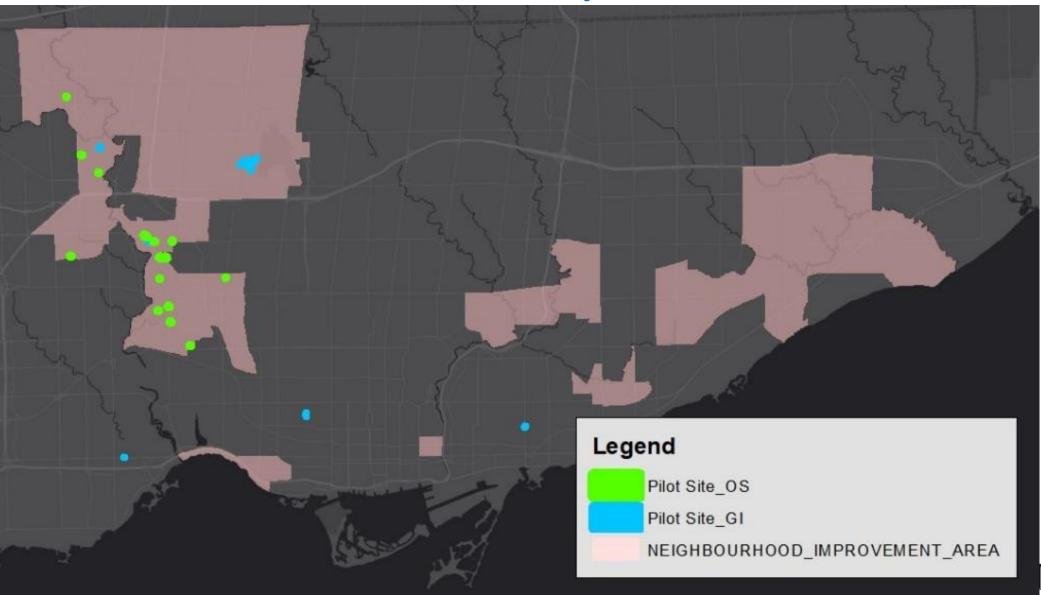
#### Project Goals:

(a) Through an EOI process, designate a partner non-profit organization to aid design, manage, and run the 2021 pilot

- Has experience in horticulture stewardship, maintenance OR workforce development
- City to provide funding and potentially equipment(s) to partnering NPO.
- The designing and execution of the program will be done in collaboration with City staff.
- (b) Recruit 3-6 individuals for pilot, (paid work)
  - Training provided: GI, horticulture, equipment, and H&S training.
  - Perform GI maintenance work under supervision of field expert.
- (c) Provide program participants a work-and-learn experience in ROW horticulture maintenance for a certain term (May- November growing season)
- (d) Evaluate pilot success from both workforce development and ROW horticulture maintenance perspective.



## 2021 Pilot Area + City Wide GI Sites



Toronto

#### 2021

- Obtain NFP partner
- Initiate Pilot at Mt. Dennis NIA area
- Determine training program
- Maintain 40 OS + 24 GS parcels

#### 2022

- Evaluation of year 1 and incorporate improvements
- Expand outreach, community education & stewardship components
- Pilot pollinator corridor mini-project
- Addition of new sites assumed by the City

## Project

## **Milestones**

#### 2023

- Projected additional 30+ parcels of GI
- Continued expansion of GreenForceTO crew (model TBD)
- Projected hire of TS dedicated ROW-GI crew
- Projected first hire/promotion in early 2023

#### 2024+

- Continue to grow GreenForceTO model along with projected assumptions of Green Streets sites and in coordination with internal crew expansion.
- Consider expansion of scope to include GI beyond ROW (Green Roofs? Parks?)

# GreenForceTO

Pilot update, successes and challenges



## **GreenForceTO- Project Partners**



Green Streets are roads or streets that incorporate green infrastructure, which includes natural and human-made elements such as trees, green walls, and low impact development (LID) stormwater infrastructure that provide ecological and hydrological functions and processes.

GreenForceTO	Benefits of Green	Green Infrastructure	Green Street Technical	Tree Planting in Hard
	Streets	Projects	Guidelines	Surfaces

Green Streets is launching its new pilot GreenForceTO. The pilot will create local green jobs in landscaping and property maintenance, build employment skills, and aim to develop career pathways for the GreenForceTO team. This important work will help support Toronto's green infrastructure which allows for a better, more diverse urban ecosystem and environment, and improved well-being for residents.

Green infrastructure sites are all around us and include spaces such as plant beds and tree trenches in sidewalks, as well as medians and traffic islands in the roadway. When the plants and insects that use these spaces thrive, the city becomes more natural and inviting. The City of Toronto has partnered with two local Employment Social Enterprises, RAINscapeTO<sup>18</sup> and Building Up<sup>18</sup>, to hire and train individuals from local Neighbourhood Improvement Areas or those experiencing barriers to employment for the maintenance of bio-swales, pollinator gardens and other green spaces that are critical to increase the neighbourhoods' climate resilience and biodiversity.

City of Toronto partners include Transportation Services, Energy and Environment Division and Social Development, Finance & Administration.

www.Toronto.ca/GreenForceTO



**RAINscapeTO** is a social enterprise based in Toronto that offers ecolandscaping services with a focus on the installation of rain gardens and other beautiful Earth-friendly landscapes.

https://rainscapeto.ca/

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**BuildingUP** is a non-profit social enterprise that creates a pathway for individuals experiencing barrier to enter a career in trades, as well as improve Toronto's environmental efficiency and affordable housing stock.

https://www.buildingup.ca/



## **Pilot Project Timeline**

Green Workforce Development Pilot Project EOI	RAINscapeTO & Building Up joint proposal accepted	<ul> <li>Outreach</li> <li>Community Advisory Committee</li> <li>Develop training program</li> <li>Develop maintenance schedules</li> <li>Develop monitory and evaluation framework</li> <li>Develop communication plan</li> </ul>	<ul> <li>Recruit &amp; onboard candidates</li> <li>Start field work</li> <li>Coordinate tools, equipment &amp; transportation</li> <li>Document work before &amp; after maintenance</li> <li>Conduct ongoing training</li> </ul>	<ul> <li>Submit final report to CoT documenting outcomes, key recommendations for improvement and next steps</li> <li>Prepare draft work plan for project expansion for 2022 with new sites</li> </ul>
December 2020	January 2021	February - March 2021	April-November 2021	November - December 2021
ROW GI and horticul	ticipants a work-and-learn exp			

Phase 1: Program Development

Phase 2: Launch Program

EOI Pilot Objective (long-term)

(currently underserved)

• Build a robust community-led workforce development program that grows the talent pool in broader green infrastructure maintenance service and connects graduates with future employers



Phase 3: Evaluation & Future Planning

## **Project Goals**

Positive Impact (project goal)	Outcome	Output	
Climate resilience	Mitigate flooding events &	Area of plantings & permeable	
	stormwater mgmt	pavement maintained	
	Carbon capture	Number of	
		plants installed	
		Type of plants	
		installed	
	Enhance air quality	Number of plantings located on arterial streets	
	Biodiverse landscapes	Number of native plants installed	
	Productive landscapes	Number of pollinator plants installed	
	Mitigating urban heat island effect	Number of trees monitored	
	Energy conservation	Hours of shade provided by trees	
Long-term meaningful employment	Positive and supportive work environment	Overall degree of job satisfaction, pride in work &	
		confidence	
	Financial Stability	Salaries earned by target demographic;	
		Housing situation (before, during and	
		after);	
		Numbers of trainees who move on to secure and	
		well paid jobs in any industry	
	Skill-building capacity	Hours of paid training;	
		Number of trainees who move on to higher	
		education?	
	Community empowerment and self-organizing	Number of trainees who self-organize to take over green infrastructure maintenance in their communities?	
Public awareness	Community support of green infrastructure	Number of interactions (in person and virtual)	
	and taskforce	with members of the public	

M TORONTO

## Logistics

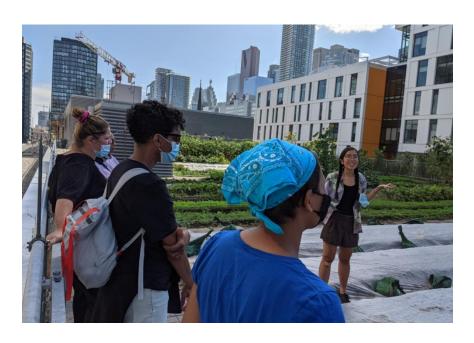
- Based out of Mount Dennis since many sites are nearby and in Weston and Rockcliffe-Smythe
- Approximately two dozen green infrastructure and orphan spaces that are maintained on a biweekly basis
- Crew three trainees; crew van and rental trucks when necessary
- Bi-weekly meetings with city & integration with TS operations
- Community Advisory Committee established through outreach
- Every week there is one day reserved for crew online training to be completed at home



## Training

- Health and Safety training: WHMIS, First Aid, Book 7 (traffic), CoT H&S
- GI training: Rain Garden Class, Green Roofs, Kortright Centre
- Native plants: Pollinator Partnership Canada
- Productive plantings: Homestead T.O.







# RAINGARDEN MASTER CLASS INI

Rain Garden Master Class is Coming Back MARCH 2020! Classes will include engaging discussions with lots of photos, case studies with guest speakers, and activities to help you design your own rain garden. Course Fees (\$200.00) include: Six training modules covering topics such as:

- Basic Hydrology
- How to identify property-level stormwater sources and pathways
- How to direct and manage stormwater into the landscape
- Soil infiltration testing
- Introduction to Rain Gardens
- Rain Garden Sizing and Placement
- Choosing Appropriate Rain Garden Plants







#### **Pollinator Steward Certification Toronto**

#### 6 videos • 114 views • Last updated on Jun 30, 2021

⇔ Unlisted



The Pollinator Steward Certification (PSC) program is offered only by Pollinator Partnership Canada (P2C), the largest nonprofit organization dedicated to the protection of pollinators and their habitat. P2C has been at the forefront of pollinator research, education and habitat improvement for over 20 years. Certification as a Pollinator Steward demonstrates that you have a science-based understanding of pollinators and gives you the practical know-how to help them. Certification also shows that you have used your knowledge to create habitat and educate others.





Module 2 - Creating Habitat for Pollinators - Pollinator Steward Certification Toronto Pollinator Partnership

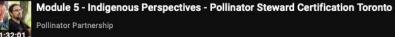


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Module 3 - Habitat Creation: Step by step - Pollinator Steward Certification Toronto Pollinator Partnership



Module 4 - Identification and Monitoring - Pollinator Steward Certification Toronto Pollinator Partnership







Module 6 - Expand Your Impact! - Pollinator Steward Certification Toronto













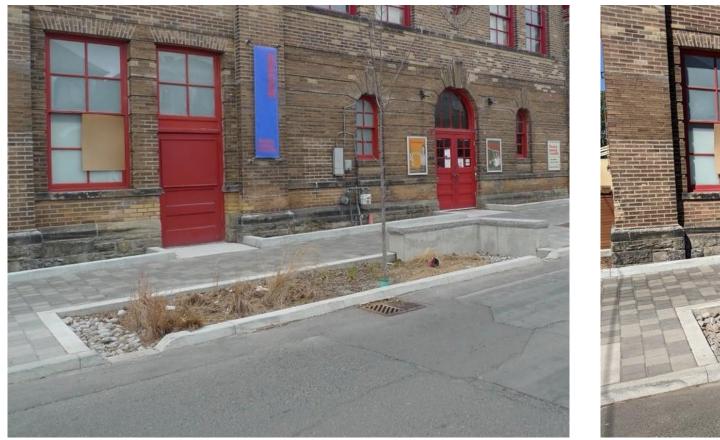






















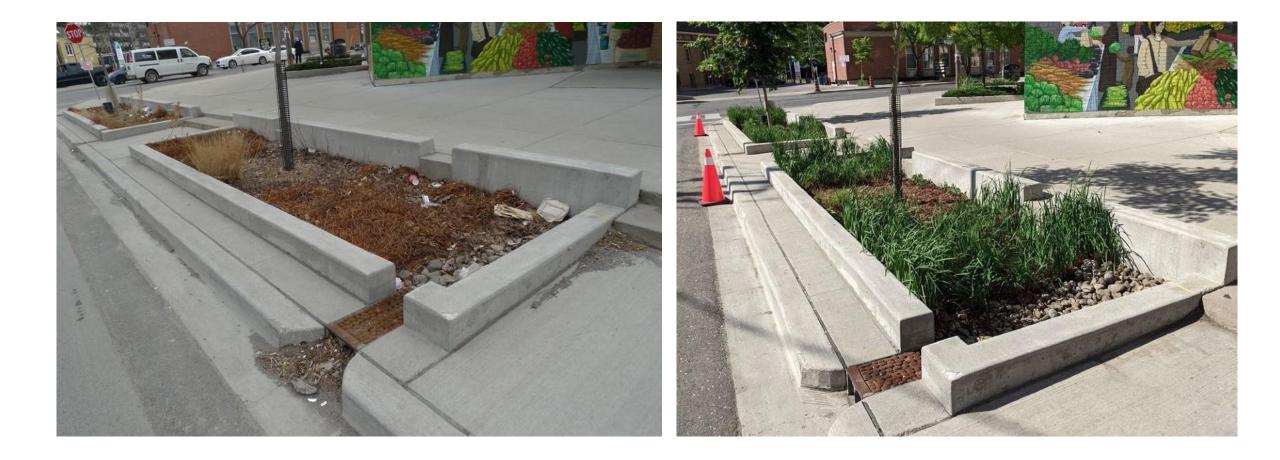


## Wolseley Street construction photo/video

In May 2021, we saw a construction crew rinsing their concrete equipment and wheelbarrows on the street adjacent one of the green infrastructure planters. The river rock were coated with concrete slurry and most of the plants died. There was a lot of construction and food debris in the planter.







**Progress Photos: Green infrastructure on South Station Street** 



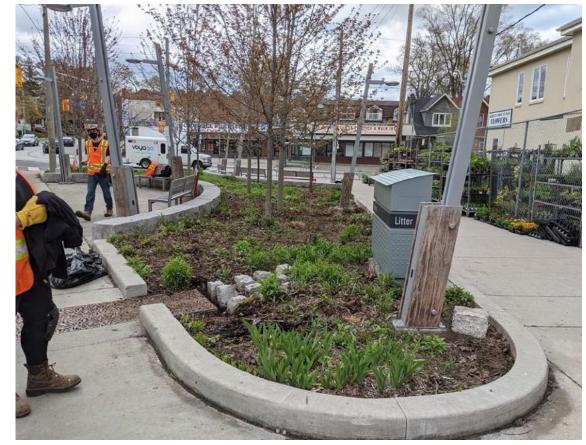




**Progress Photos: Green infrastructure on South Station Street** 



Beginning of April

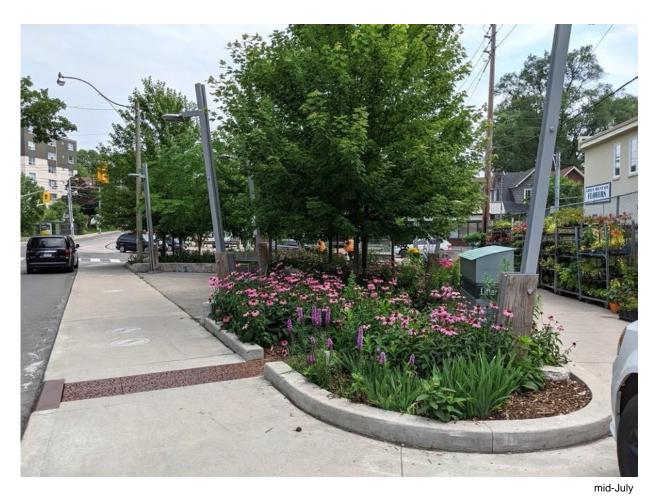


Early May



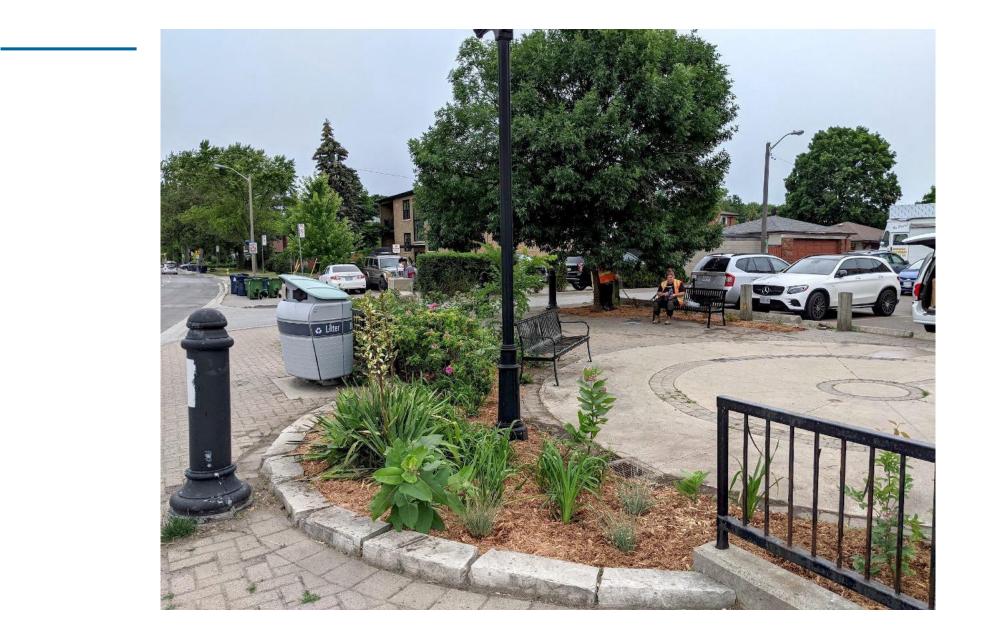






End of May











Progress Photos: Dundas & Bathurst Planter





Planted end of June

One month growth









Beginning of September



Progress Photos: Dundas & Bathurst Planter





## Guiding Principles to Build a Scalable Program

- Defined lifecycle activities & delivery mechanism
  - Lifecycle includes: design, construction, warrantee, assumption, maintenance, rehabilitation.
  - Delivery mechanism may consider funding sources, delivery partners, potential partnerships.
- Standardized GI components designed for maintenance.
- Scalable data strategy
  - Central inventory & established asset intake process.
- Tracking metrics to back-up business case for staff & resources.
  - Scale up operations in line with project assumptions
  - Plan ahead staff capacity, training, budgeting, equipment (integration with 10 year forecast)
- Consultation with operations staff.
- Continuous Training/Education
- Establish Partnerships Universities, Conservation Authorities, Not for profit organizations

Once the above are achieved, we can now establish a "scalable" program that can address changes in volume in a predictable manner.





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